

only communion in the midst of crisis together

ANNUAL REPORT 2020

only communion in the midst of crisis together

"Like the disciples in the Gospel we were caught off guard by an unexpected, turbulent storm. We have realized that we are on the same boat, all of us fragile and disoriented, but at the same time important and needed, all of us called to row together, each of us in need of comforting the other. On this boat ... are all of us. Just like those disciples, who spoke anxiously with one voice, saying 'We are perishing,' so we too have realized that we cannot go on thinking of ourselves, but only together can we do this."

— Pope Francis, Urbi et Orbi address, reflecting on The Calming of a Storm at Sea (MK 4:35-41)



Dear Friends,

None of us will forget 2020 anytime soon. The pandemic, together with the social unrest in the wake of George Floyd's unjust death, have taken a heavy toll. At the same time, I'm very proud of how our Catholic community has responded. In the midst of dual crises, in a time of fear and uncertainty, we have come together to help our neighbors and support Catholic organizations.

Only together can we achieve success, as Archbishop Hebda says, "On our own, there's little that we're able to accomplish. It's only with collaboration, involving the thinking and generosity of many folks that we're able to put together a successful plan."

The Catholic Community Foundation of Minnesota (CCF) has never been better prepared to meet the challenges of the moment. Within days of the suspension of public Masses in March, CCF established the Minnesota Catholic Relief Fund. Immediately, hundreds of generous people made extraordinary donations to support our local Catholic community. Shortly thereafter, CCF began deploying monies to parishes and schools in urgent need. This was all possible because CCF had the operational and relational infrastructure in place to act swiftly: the connections, the trust, the expertise, and the overwhelming support of our donors.

CCF has proven it's just as capable of serving the long-term needs of our Catholic community. Through our Legacy Fund and a variety of endowments, individuals can support Catholic ministries in perpetuity, while parishes partner with CCF to safeguard their long-term financial stability. For all of these strengths, we must credit our founders and board members. Their collective vision, wisdom, and expertise, so generously shared over the years — combined with the trust and confidence of our donors — has created stable systems and strategies responsible for CCF's tremendous growth.

We never know what the next year will bring, but we do know that CCF will be ready. Guided by our mission and commitment to working together, we will face the challenges, welcome the opportunities, and prepare for our shared destination — the future of our Catholic community.

Sincerely,

Anne Cullen Miller, MBA President



our mission

The Catholic Community Foundation of Minnesota was founded in 1992 with the mission to support financially the spiritual, educational, and social needs of our Catholic community.

OUR GUIDING PRINCIPLES

CATHOLIC IDENTITY — We reflect our Catholic faith in all we do; embrace the breadth, diversity, and commonality of Catholic interests; and assure that investments and grant recipients are in alignment with Catholic values.

SERVICE — We respond to the financial needs of the Catholic community and contribute to effective solutions; collaborate with other nonprofit organizations when consistent with our mission; and provide for the needs of future generations.

PUBLIC ACCOUNTABILITY — We recognize and act on the understanding that community foundations are sustained by public trust, which is earned by full, open, and public disclosure.

COMMUNION IN THE MIDST OF CRISIS

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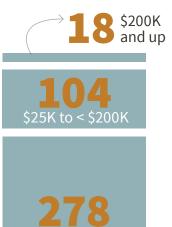
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\$387 Million ASSETS HELD BY CCF

68 NEW FUNDS OPENED

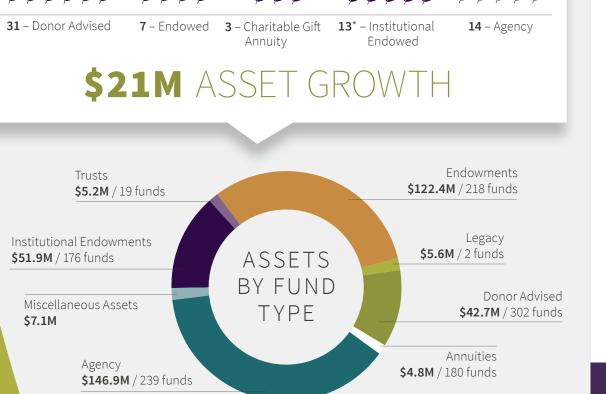
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GRANTEES BY GRANT SIZE



Social **\$4M** / 1,157 grants

Educational \$5.8M / 601 grants



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280 \$1K to < \$5K

226

\$5K to < \$25K

* 5 converted from Agency to Endowment

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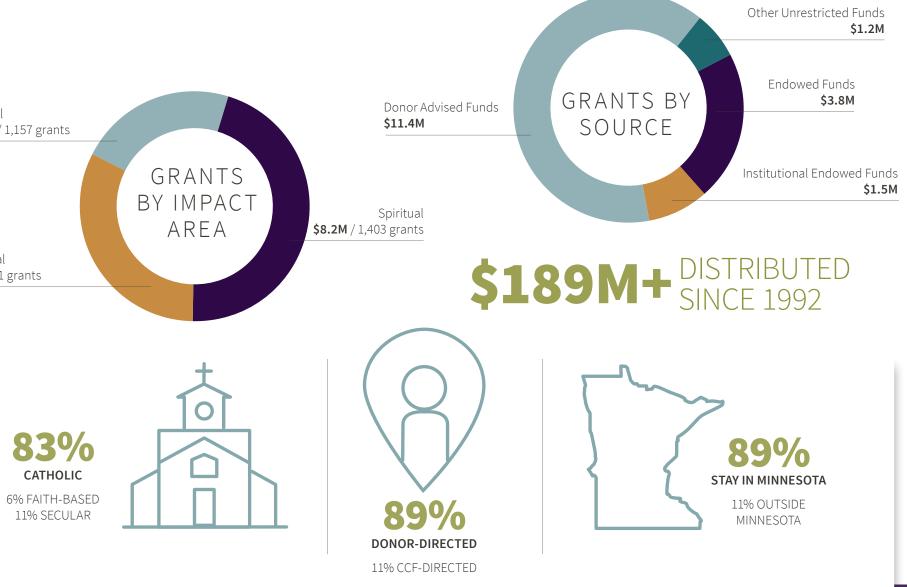
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\$18 Million GRANTS DISTRIBUTED



3,161 GRANTS DISTRIBUTED TO 906 ORGANIZATIONS

STATEMENTS OF ACTIVITIES

For the years ending June 30	2020	2019
Revenue		
Total Contributions	\$28,282,648	\$23,582,467
Less: Amounts Received for Beneficial Endowments	6,903,682	5,146,214
Net Contributions	21,378,966	18,436,253
Management Fee Income	1,163,665	1,100,770
Investment Income, Net of Investment Expenses	625,154	7,806,783
Change in Value of Split Interest Agreements	(403,016)	(105,128)
Total Revenue	22,764,769	27,238,678
Program Grants		
Total Grants	18,008,181	16,625,756
Less: Grants Made on Beneficial Endowments	1,515,059	1,211,118
Net Grants	16,493,122	15,414,638
Operating Expenses		
Donor Engagement	1,379,339	1,358,285
Management & General	1,033,157	914,446
Grant Services	349,129	319,014
Total Operating Expenses	2,761,625	2,591,745
Change in Net Assets	3,510,022	9,232,295
Beginning Net Assets	176,041,477	166,809,182
Ending Net Assets	\$179,551,499	\$176,041,477

STATEMENTS OF FINANCIAL POSITION

As of June 30	2020	2019
Assets		
Cash & Cash Equivalents	\$13,796,145	\$11,474,196
Investments	366,470,685	359,420,898
Beneficial Interest in Trusts	484,705	506,135
Cash Surrender Value of Life Insurance	3,877,186	3,799,934
Pledges & Bequests Receivable	1,061,186	1,825,791
Other Assets	1,021,780	888,378
Total Assets	\$386,711,687	\$377,915,332
Liabilities		
Accounts/Notes Payable & Accrued Liabilities	\$1,795,730	\$1,393,755
Agency Obligations	148,338,852	148,069,573
Beneficiary Endowments	51,875,658	46,759,767
Charitable Trust & Gift Annuity Obligations	5,149,948	5,650,760
Total Liabilities	207,160,188	201,873,855
Net Assets	179,551,499	176,041,477
Total Liabilities & Net Assets	\$386,711,687	\$377,915,332

Audited financial statements containing all required disclosures and IRS Form 990 are available at www.ccf-mn.org



MINNESOTA CATHOLIC RELIEF FUND

Tacing crises with faith and generosity

During the first wave of the COVID-19 pandemic, parishes and Catholic schools in Minnesota faced unprecedented challenges both financially and operationally. While some were financially positioned to endure the crisis, others were not as fortunate.

In response, the Catholic Community Foundation of Minnesota (CCF) quickly established the Minnesota Catholic Relief Fund (MCRF) in partnership with the Most Reverend Bernard A. Hebda, Archbishop of Saint Paul and Minneapolis.

An unprecedented wave of giving from new and existing CCF donors immediately followed.

STABILITY

(as of this printing)

Many donors already tithed regularly to their home parishes and gave generously to Catholic schools. Yet in this time of extraordinary need, they wanted to do still more.

OPERATIONAL stitutions

INITIAL GRANTMAKING WITH DIVINE SPEED

Unlike many of the funds managed by CCF, the funds donated to the MCRF are not intended to grow in perpetuity. Rather, they're meant to be sent as quickly as possible to wherever they can do the most good.

Within six weeks of establishing the MCRF, more than \$659,000 in grants was disbursed, including immediate operating grants to 11 parishes deemed as "most in need" based on analysis performed by the Archdiocesan Economic Task Force.

This sum also includes \$210,000 that was granted to 22 parishes providing direct support to individuals and families in their communities. These grants — made possible in part by a \$100,000 grant from the Minnesota Disaster Recovery Fund of the Minnesota Council on Foundations — assisted more than 360 individuals and families in securing rent, groceries, and medical supplies.



(as of this printing)

DIRECT SUPPORT \$303,400 40 institutions 2,343 individuals served 569 households with an average grant size of \$480

A COLLABORATIVE AND CONSULTATIVE GRANTMAKING STRATEGY

"Collaborative and consultative are the words that come to mind when I describe our strategy," says Father Ralph Talbot, pastor of St. Mary of the Lake and MCRF Advisory Committee member. "I think pastors were extremely grateful that we came to them asking them how we could help, rather than telling them what we were going to do."

"Thanks to our longstanding relationships with parish and school leaders throughout the archdiocese, we knew we could trust them to make the best and most informed decisions about how to meet the needs of their local parishes, schools, and communities," says CCF board and MCRF Advisory Committee member Frank Forsberg.

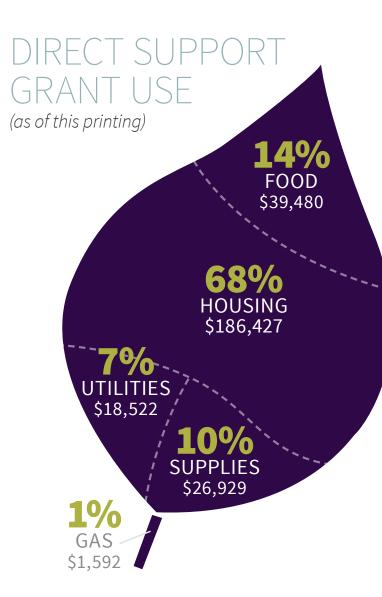
A JUST AND TIMELY CRISIS RESPONSE

The unrest and turmoil related to George Floyd's unjust death resulted in an emergency meeting of the MCRF Advisory Committee on June 8, 2020 — at which it established a special sub-fund called "Neighbors in Need." This sub-fund was specifically designated to help parishes and local organizations support the basic needs of their parishioners through micro-grants.

"Soon gifts were pouring in from generous donors across the archdiocese - thanks in no small part to referrals from Archbishop Hebda whenever he was asked by donors how best to serve the community," says CCF Vice President of Impact Meg Payne Nelson.

By early July, the Advisory Committee made 10 Neighbors in Need grants, primarily to parishes located in the neighborhoods most affected by property destruction.

MINNESOTA CATHOLIC RELIEF FUND



"As a foundation, our grantmaking has traditionally had schedules and timelines and clearly stated purposes. This past year has demonstrated we can also be nimble and flexible in responding to unexpected needs in our Catholic community."

— Frank Forsberg, CCF Board and MCRF Advisory Committee Member

BACK TO SCHOOL EMERGENCY GRANTS

When the MCRF Advisory Committee met in late August, data provided by the Catholic Finance Corporation (CFC) estimated that costs associated with safely reopening parish schools under COVID-19 restrictions, as well as building infrastructure for remote learning, could reach \$13 million.

The committee decided to award a total of \$557,200 in emergency grants of \$7,360 each to all K-8 schools in the archdiocese.

A CRISIS-INSPIRED STRATEGY WITH LASTING IMPACT

As of this printing, the majority of funds have been entirely disbursed, but the strategy for supporting our Catholic community in times of crisis remains.

"As a foundation, our grantmaking has traditionally had schedules and timelines and clearly stated purposes," concludes Frank. "This past year has demonstrated we can also be nimble and flexible in responding to unexpected needs in our Catholic community."

Looking ahead, Father Talbot feels that the gratitude and connections felt by pastors, principals, and parishioners will endure. "We reinforced the idea that we really are one Church," he says. "When one part of the body hurts, the whole body hurts."

CONTINUING MINISTRY

When the Church of St. Mary in Le Center had to stop holding in-person Masses, parishioner contributions sharply declined. Their grant from the MCRF offered operational support during that time. But it also helped them pave a way to gather in-person again. They used funds to purchase personal protective equipment (PPE) and industrial-grade sanitization equipment. More importantly, they bought materials for a stage so they could host outdoor Masses. Pastor Father James Stiles says, "The grant money allowed us to provide the best ministry possible to our parishioners."

MPACT

BREATHING SPACE

Community of Saints Regional Catholic School in West St. Paul experienced a significant drop in tuition revenue in the spring when many families lost jobs and wages. Their grant from the MCRF helped to offset that tuition loss. "We strive to be a stabilizing presence for our students and their families. The MCRF grant allowed us to offset the tuition loss created due to financial hardships on our families, providing us operational stability, and our families breathing space," says Principal Bridget Kramer.

A BIG THANK YOU FOR A SMALL GRANT

For one couple at the Church of Gitchitwaa Kateri in South Minneapolis, the distribution they received from the MCRF helped them work toward paying off medical expenses. The husband had undergone two surgeries in February 2020, and the check they received for \$116 helped with some of those bills. To the many donors who made this possible, they say, "Chi Miigwech (big thank you)."

SUPPORT NOW FOR THE PROMISE OF TOMORROW

When COVID-19 hit, the Lake Street restaurant where Brenda works was forced to cut her hours. She could no longer afford groceries for herself and her 15-year-old daughter, so she turned to the food shelf at her parish, Incarnation Catholic Church. Her employer then further reduced her hours amid riots in the neighborhood. Now, Brenda couldn't make rent. So again, she turned to her parish. With help from a grant from the MCRF, Incarnation was able to provide her with rent assistance for June and July. She works for her daughter's future. "More than anything," Brenda says, "I don't care about myself. I care about my daughter. That she has a career and doesn't have to depend on anyone."

Legacy Society Members

The Legacy Society honors individuals and families who have entrusted their charitable legacy to the perpetual and faith-consistent stewardship of the Catholic Community Foundation. We are deeply grateful for their dedication and charitable vision. This list reflects membership in the Legacy Society as of June 30, 2020.

Bolded names denote members inducted into the Legacy Society in fiscal year 2020.

The † symbol denotes Legacy Society members who have passed. Please hold them in your thoughts and prayers.

A William Altenhofen † Bernadette Amerongen Charles and Viola † Amundsen John†and Elsie Andraschko Walter Andrychowicz † John and Kim Arens Filemon † and Shirley Asuncion James Audette B David and Rita Baden Patrick and Sandy Baldwin Severne Banack Donald † and Marjorie Bartho William L. Belkengren Robert and Mary Belongie Karl Berndt † Mary Bettenburg Richard and Carol Biniek Earl and Lorraine Blaylock † Dolores Blenkush † Warren and Marilyn Blomguist †

Harold and Patricia Boerboom † Patricia Borre† Daniel and Mary Jane † Borrell Ellen Cull Bouslough † Dr. R. Michael and Sharon Bowen Harold Brady Milton and Adeline Brecke † Jerome Brown † John and Betty Bruender Rev. John Brunner† Frank Bruns, Jr. Raymond and Helen Brya[†] Leona Burke† J. Donald Burns † Vivian Byers† Rev. Albert Byrne †

- C Frances Callaghan † Francis and Ruth Callaghan † William and Connie Carroll † Joseph and Fern Check † Donald and Oma Christle † Robert and Judith Claflin Alfred Colling Clement and Molly Commers Dr. Joseph and Louise Connolly † Norb and Mary Ellen Conzemius William and Carolyn † Cuddigan
- William and Marilyn Dejarlais Rev. Dennis Dempsey

Dr. Paul and Ann Dickinson Drs. Mark Diekmann and

Deborah Pryor-Diekmann Thomas † and Betty Nell Dolan James and Christine Doody Dr. George and Patricia Dorsey † Most Rev. Paul Dudley, D.D. †

- Thomas and Hannah Dzik Alfred and Mary † Elder Marilou and Donald Eldred Thomas † and Patricia Emmer Larry and Janet Enerson Theodore and Mary Estrem † Raymond and Genevieve Feltl† Susanna Fleischhacker† Rev. Martin Fleming † Richard and Margaret Fleming† Paula Flück † Most Rev. Harry Flynn, D.D. † James and Elizabeth Foley Lyle†and Barbara Franke
- Francis†and Jean Franta Joleen Franta † Eugene and Mary Frey Rev. Francis Fried Clara Fulton G Thomas Gainor and Jan Nolan Gainor
- Elizabeth Gardner Rev. Msgr. Francis Garvey † Ronald and Brenda Gieneart Philip † and JoAnn Gitter Rev. Robert Goblirsch † Richard and Delphine Goldstrand † Edward † and Barb Gorski Thomas and Joleen Greene John and Patricia Gries Julie Grill
- Dr. Joseph and Clarice Gryskiewicz Robert † and June Gust H Rev. Paul Hadusek†
- Edward and Margaret Hagerty † Raymond and Sally Haik † Mary Ellen Halverson Hazel Heim † Ouentin and Sally Heimerman † George and Katherine Henrich Julia Herl† Lawrence and Barbara Hessburg
- Rev. Msgr. Patrick Hessian †

Eugene and Barbara † Hickok Rev. Mr. Gary and Jacqueline Hoffman Thomas and Patricia Holloran Marjorie Horst† Marjory Hougher † Rev. Leo Huber† Patricia Huber and Jerry Cawley Thomas and Julie Hurley Carolyn Huston Clarence and Bernice Hynes Shaun Irwin Richard and Ruth Ann Jacobs † Len and Bea Japs† Donald and Marian Jardine † Leo and Arlene Jarombek † Ray † and Cleorie Johnson Warren Johnson † Clarence and Clara Jorgensen † Paulette Joyer Thomas and Shirley Jungels K Mary Kading† Charlotte Kangas † Anne Keller Barbara Keller †

Bernice Kelly †

Lorraine Kelzer

Adella Kerber†

Edwin Kerber†

Mary Kay Kennedy

Elizabeth J. Keyes

Margaret M. King †

Ralph and Bette Keyes †

Harry and Audrey Kirby †

James and Mary Klein †

John and Rajah Kolb†

Joan Korkowski

Vivian Kratz†

Allen † and Elaine Kolles

Richard and Karen Koppy

Richard † and Mary Anne Kramer

Dr. Stephen and Marla Kramer

Norbert and Teresa Krenik

Rosann and Kenneth Klutzke

John and Kathleen † Kokesh

Jan Kohler and Kenneth † Schwalbach

Rev. Francis Kittock †

Gerald † and Charlotte Kelly

Clarence and Dorothy Kelzer

Robert and Margaret Keppel †

Thomas and Janet Krocheski Rev. Alphonse Kubat † Kathryn Kubinski Eunice Kuehn † Kathryne Kuhns Suzanne Laddusire Joseph and Teresa Lahti Stewart † and Kathleen Laird Carlo and Virginia † LaManna George and Carol Lang

Phyllis Langfield Philip LaVelle †

Sheila MacDonald † Catherine Marien † Barbara Martin

Hugh McElroy Rosemarie McGiffin Jay McGivern Timothy McGough Dorothy A. McGuire Susan Meneelv Gerald and Kathleen Meyer

Louis and Loretta Langer Robert†and Maureen Lannan James and Barbara Larkin † Robert and Florence Larkin † Peter and Mary Larsen Maurice and Alice Leuthner Diane Liemandt-Reimann and Ron Reimann James and Eleanor Lyons † M Daniel † and Jean MacDonald Daniel and Penny Malecha John and Dorothy Matschi[†] Lawrence † and Barbara Matthews Francis and Mary Louise Mayer † Marian McCarty Ebert and Eugene†Ebert Darrel and Glenda McDonald † Rev. Kevin McDonough Lawrence and Andrea † McGough Michael and Janet McGough Peter and Mary McKenna[†] Mary Cullen McKeown and Tom McKeown Michael McNamara and Mary Beth O'Reilly † Richard and Carol McNamara John and Jane McNeill Aida Mendez and Raul Andruet

Doug and Sandy Milroy Luther and Gertrude Moen † Kathryn Doyle Mooney † Sally Moran and Raymond Wey Rodger † and Marjorie Mountain Barbara Mulcahy Harold and Bernice Mullen James and Franchelle Mullin Sr. Katherine Mullin, VHM Richard Mullin and Mary Joanne Henry William † and Chouhei Min Mullin Catherine Grace Murphy † William Murphy N Martin Newell † Timothy Nichols Mickey Nickelson Robert † and Helen Nicklaus F. Gerald and Monica Nilles Gregory and Kunthida Novak Rev. Robert C. Nygaard O Kay O'Brien Bunker † John and Peg Ogren Richard and Suzanne Opitz P Phil and Connie Paquette Rev. William Paron

Harold and Wendy Parsons Robert and Rita Peichel Wayne and Patricia Pelzel Warren † and Rachel Pennig Valeria Pezzani† Henry and Dorothy Piché † LeRoy † and Cecilia Piché Mildred Pike† Ron Plante Terrance Plante † Arthur Popehn Rev. Francis Pouliot Robert † and Dorothy Prax Alexander † and Caroline Puzak R George and Anne Raiche † Fred Ranallo † Arnold † and Deanna Rasmussen Dr. Mary R. Reichardt William and Joanne Reiling Drs. James † and Christine Renier John and Eleanor Reusch †

Richard and Dorothy Revord † Br. William Rhody, F.S.C. † Gerald and Diane Riebel Most Rev. John Roach, D.D. †

John†and Carol Rueb Margaret Ryan † Rev. Patrick Ryan S Robert and Mary † Sahli Robert † and Kathleen Sather M. Scott and Ellen Sayer James † and Mary Schacker Roger and Irma Scherer Bernadine Schmidt Rev. George Schmit, Jr. Ronald and Nadine Schoenborn Robert and Marianne Schoenecker Marguerite Schoengart Ranee and William Schouviller Elizabeth Schreiner† Mary Schubert Ed and Mary † Schumacher Steven Schuster Peter † and Ann Schweitzer Kenneth Scully † Thomas and Janice Segar James and Lucia Seidel Greg and Sara Seifert David and Patricia Serreyn Dr. Gregory M. Sheehan John Shrake † Mark Shrake Rev. Leonard Siebenaler Nicholas and Susan † Simons Rev. Robert Sipe Brien Slawik and Monika Strom Harold and Sharon Slawik Jerome and Delores Slawik Rev. Stanley V. Sledz George and Jeanne Slipka † Ronald and Mary Smith Stanley and Gladys Sommers † Robert and Lucille Speeter † Rev. Msgr. Stanley Srnec † John and Nan Steger John and Eleanor † Steichen Agnes Stensby Florian Sterner Mark and Lee Ann Sticha William † and Anne Stocks Gertrude Stoltz † Clara Storms † Robert and Anne Strachota JoAnne Streich †

Dorothy and Robert Roth

Marilyn and Michael Sullivan Carol Swanson Steven Szarke

- T Gerald † and Bernice Tacheny Dr. Joseph†and Mary Thul Rev. Michael Tix Leonard and Lois Tracy † Michael and Michele Traeger Margaret Turner † Donald and Jolene Twombly
- V Bernard and Kathleen Vagnoni† Lawrence and Suzanne Vanden Plas Roger and Lynn Vasko Pete Vestol † Mimi Villaume † and John Harrigan Nancy Villwock
- W William † and Barbara Wagner Yvonne Wagner† Charles and Denise Waletzko Donald and Mary Waletzko Rev. Msgr. John Ward † Marlys Weber Rob and Mary Weber William Wegscheider† Jerome and Mary Ann Weigenant † Don † and Arlene Welbes Gene and Ivalea † Wendlandt Albert and Mildred Weselv † Thomas and Gloria Wesely Robert and Mary Wesslund † Carol Whalev Judith Whitacre George and Dorothy White † Kathleen Wichmann Richard † and Sunny Wicka Angela Widi † Martha Wiggins † Theresa Wilkes Rose Williams Steven and Lynn Wolf Daniel Wolfe and Carol Frey Wolfe Rev. Richard Wolter † Genevieve Woods † Rev. Msgr. Robert Wyffels † Y Alma Young † Z Richard Zarneke
- Germaine Zeglin † Leonard † and Irene Zvanovec

BUILDING A COMMUNITY FOUNDATION together



The founders' original vision was simple: create a community foundation shaped by Catholic identity. Since its establishment in 1992, the Catholic Community Foundation of Minnesota (CCF) has come to be recognized as an experienced and trusted partner. In 2020, the Minnesota Catholic Relief Fund (MCRF) demonstrated CCF's ability to inspire philanthropy, convene experts, and disburse funds to meet the greatest needs in our Catholic community. While the MCRF highlights how much CCF has matured as an organization, these efforts wouldn't have been possible without the many visionary leaders who have shared their time and talent over the years.

"We had to set up an office, hire and pay staff, and assure investors we could give them the services they needed if they invested with us. Fortunately, we had sponsorship from some prominent Catholics willing to risk their money right off the bat."

- Tom Gainor



"In a time of need, to rally those kinds of resources and quickly direct them where they're needed most demonstrates all the hard work that's been done by the founders, board members, and staff."

— Mimi Daly Larson

"From the start we wanted to reflect our Catholic faith in all that we do. It takes a lot of people to respond to a crisis, but they need to be animated by a core mission. CCF has that, and it hasn't changed."

— Jim Mullin

In the early 1990s, Tom Gainor was part of a select group Archbishop Roach charged with evaluating the feasibility of a Catholic community foundation in Minnesota. As the idea became a reality, Tom joined CCF's first board of directors. Having recently retired from his position at the Federal Reserve Bank of Minneapolis, he remembers vividly what it was like to launch a community foundation from scratch. "We had to set up an office, hire and pay staff, and assure investors we could give them the services they needed if they invested with us," he recalls. "Fortunately, we had sponsorship from some prominent Catholics willing to risk their money right off the bat."

SERVING PRESENT NEEDS AND PLANNING FOR THE FUTURE

made some good ones."



INVESTING FOR THE FUTURE

Offering a way to fund Catholic causes in perpetuity helped attract donors who might have otherwise invested with one of the more established community foundations. "While they did a lot of good for the community, people with donor

advised funds at one of the secular public foundations couldn't make legacy gifts to Catholic organizations. It went against their charter," explains Tom. "We offered people who supported Catholic ministries of all kinds a way to use legacy funds to provide future support."

Mimi points out that CCF's focus on closing the budget gap and becoming financially self-sustaining attracted more donors and elevated CCF's capacity for grantmaking. "Over the last decade CCF has become an important source of funding," says Mimi. "It's directed funds to some of the most critical needs in the community."

She cites the MCRF as one accomplishment that proves CCF's capabilities. "In a time of need, to rally those kinds of resources and quickly direct them where they're needed most demonstrates all the hard work that's been done by the founders, board members, and staff."

A SHARED DREAM

Few people can appreciate CCF's evolution more than Jim Mullin, CCF's first president. "It took a lot of people from different backgrounds who generously offered their time to make all of this happen," says Jim. "It's become a shared dream."

"Good investment strategy together with good grant allocations to the community have contributed to the strength of CCF."

— Tom Gainor

Jim points to CCF's founding principles, which have guided it through many stages of growth. "From the start we wanted to reflect our Catholic faith in all that we do," he says. "It takes a lot of people to respond to a crisis, but they need to be animated by a core mission. CCF has that, and it hasn't changed."

CCF was far more established in 2007, when Mimi Daly Larson was hired to advise the organization on its plans for marketing and outreach. In 2011, she was invited to join the board, where she applied her expertise in development and organizational planning to guide the foundation through two strategic planning processes. "Strategy, focus, and talent have put CCF on a path for accelerated growth," says Mimi. "We can't control macro trends, but we can control decision-making – and CCF has Tom rejoined the board of directors for another nine-year term in 2011. As he reflects on his second term of board leadership, he takes great satisfaction in CCF's current position, observing that it's the largest Catholic community foundation in the country. "Good investment strategy together with good grant allocations to the community have contributed to the strength of CCF," Tom says. "We can all take some pride and give a lot of thanks for how well CCF has done." •

Endowed Funds

An endowed fund is a permanent gift that will provide a perpetual source of funding to designated charities or charitable causes. With an endowed fund, charitable giving lives on for countless generations. Anyone can create an endowed fund at the Catholic Community Foundation to support causes near to their heart.

Bolded fund names indicate funds established in fiscal year 2020.

A Annunciation Parish Endowment Fund, Minneapolis Archdiocesan Venezuelan Mission Endowment Fund Severne M. Banack Endowment Fund Benilde-St. Margaret School Endowment Fund, St. Louis Park Blessed Virgin Mary Charitable Endowment Fund Harold and Patricia Boerboom Priests Retirement Endowment Fund **Borromeo Endowment Fund** Jerome J. Brown Endowment Fund Brown-Mountain Family Advised Endowment Fund Rev. John H. Brunner Charitable Endowment Fund Brya Family Endowment Fund Robert and Dolores Buril Endowment Fund Burns Family Charitable Endowment Fund Vivian M. Byers Endowment Funds for Education C Carondelet Life Care Ministries Endowment Fund Connie D. and William C. Carroll Scholarship Endowment Fund Cathedral Foundation Endowment Fund Catholic Youth Camp Endowment Fund Center for Mission Endowment Fund Cerenity-Marian Center of St. Paul Catholic Service to the Elderly Endowment Fund Joseph and Fern Check Legacy Endowment Fund Community Priorities Endowment Fund Conzemius Endowment Fund for Cretin-Derham Hall Mary Ellen Priebe Conzemius Endowment Fund Cora Cooty Endowment Fund Rev. Francis Costiou, OMI Memorial Endowment Fund Crosier Fathers and Brothers Endowment Fund Demontreville Jesuit Retreat House Endowment Fund Diaconate Educational Assistance Endowment Fund William C. and Corinne J. Dietrich Charitable Endowment Funds Maureen Dolan Jurek Charitable Endowment Fund Edward and Margaret Dudley Memorial Endowment Fund Elder Family Endowment Fund Marilou Eldred, Ph.D. Legacy Endowment Fund Estrem Family Endowment Fund F Family of Faith Catholic Charities Endowment Funds Family of Faith Education Assistance Endowment Fund Family of Faith General Endowment Fund Family of Faith Religious Education Endowment Funds Family of Faith Support and Education for Priests Endowment Fund Family of Faith Tuition Assistance Endowment Funds Raymond and Genevieve Feltl St. Joseph Church Endowment Funds, Hopkins Fleming Family Charitable Endowment Fund Florence A. Florance Scholarship Endowment Fund for Academy of Holy Angels Florence A. Florance Scholarship Endowment Fund for DeLaSalle

High School

Archbishop Flynn Legacy of Faith Endowment Fund Friends of Catholic Urban Schools Endowment Fund Robert F. and Clara M. Fulton Foundation Endowment Fund G Gainor Endowment Fund Msgr. Francis J. Garvey Endowment Fund Richard and Delphine Goldstrand Charitable Endowment Fund Good Shepherd School Education Endowment Fund, Golden Valley Tom and Joleen Greene Family Endowment Fund John and Patricia Gries Endowment Fund Growing in Faith Endowment Fund Guest House Endowment Fund Guild of Catholic Women Endowment Fund H Haugh Family Endowment Fund for Catholic Teachers and Religious Education Directors Haugh Family Endowment Fund for Tuition Support of Elementary Schools Hazel C. Heim Endowment Fund Heimerman Family Designated Endowment Fund Jack and Barbara Hessburg Charitable Endowment Fund Msgr. Patrick J. Hessian Endowment Fund Earl and Kathy Hoagland Sacred Manoomin Endowment Fund Dcn. Gary and Jacqui Hoffman Scholarship Endowment Fund for Chesterton Academy, Edina Dcn. Gary and Jacqui Hoffman Scholarship Endowment Fund for St. John the Baptist. Excelsior Thomas and Patricia Holloran Catholic Charities Endowment Fund Rev. Leo Huber Charitable Endowment Funds Hurley Family Caritas Endowment Fund Immaculate Conception Church Endowment Fund, Columbia Heights Immaculate Heart of Mary School Tuition Assistance Endowment Fund, Minnetonka Jeffery Paul Johnson Memorial Endowment Fund J Margaret D. Kane Endowment Fund Κ Sr. Brenda Kelzer Scholarship Endowment Fund Abigail Kiesner Endowment Fund for Advancement of Professional Women Klutzke Family Values Endowment Fund Dr. Ellsworth and Mae F. Kneal Endowment Fund Elaine and Allen Kolles Endowment Fund Carlo J. LaManna Family Scholarship Endowment Fund for St. Paul Seminary Carlo J. LaManna Family Scholarship Endowment Fund for Tuition Assistance Lang Family Charitable Endowment Fund Lannan Family Endowment Fund for St. Thomas Academy Fr. Patrick Lannan Endowment Fund Robert E. and Florence D. Larkin Charitable Endowment Fund

Philip P. LaVelle Charitable Endowment Fund

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A donor advised fund is a simple, flexible account that allows you to make gifts, receive immediate tax benefits, and then recommend grants on your own timeline. Donor advised funds can be used to plan giving annually and throughout your lifetime.

Bolded fund names indicate funds established in fiscal year 2020.

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Legacy Fund

The Legacy Fund enables the Catholic Community Foundation to respond to emerging or urgent, unmet needs in our community. We are grateful for these donors who have committed gifts to the Legacy Fund and invite you to join them in strengthening our community now and forever.

Bolded names denote donors who made a gift to the Legacy Fund in fiscal year 2020 for the first time.

The † symbol denotes Legacy Fund donors who have passed. Please hold them in your thoughts and prayers.

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endowing for unforeseen challenges

Our Lady of Peace Catholic Church and School (OLP) has been a beacon of hope to parishioners and the residents of South Minneapolis since its founding — but never more so than in 2020.

The weekend in March that the state's stay-at-home order went into effect, OLP launched livestream Masses online. Shortly afterwards, OLP pastor Father Joah Ellis began offering drive-through confession in the parish parking lot. School staff worked tirelessly to meet the needs of students and families after a quick shift to distance learning. The ability to adapt and respond was the product of financial prudence in years prior. In 1991, when the Minneapolis-St. Paul International Airport purchased the property where the Church of St. Kevin sat, two South Minneapolis parishes merged to form OLP. The Church of the Resurrection property provided a new home for OLP, while proceeds from the sale of

GENEROUS PARISHIONERS SHARING THEIR BLESSINGS

important to them was their faith and the OLP faith community.

Harry and Jan. "They wanted to bless others in perpetuity."

Harry and Jan Sweere came to OLP from the Church of St. Kevin, where

three of their four children attended school. They enjoyed tremendous business success with a company they founded together — but more

"They saw themselves as blessed," says Pam Sweere, daughter-in-law to

Before Harry died in 2005, he and Jan made plans to provide a significant gift to OLP upon the sale of their company. After Harry died, Jan remained

St. Kevin's gave the parish a financial safety net as it established its roots.

And, endowments established by foresighted parishioners ensured OLP had a stable source of income to sustain its faith community and ministries when faced with the unforeseen challenges of the COVID-19 pandemic.

active and involved in the OLP community. She found comfort there. She established an endowment with the Catholic Community Foundation of Minnesota (CCF) to perpetually support the OLP school. And when she sold the family business in 2010, Jan carried out the plan she and Harry had made several years before. She endowed proceeds from the sale,

"They can be confident the gifts made in their estate plans will have lasting impact."

- Father Joah Ellis, Pastor, Our Lady of Peace

ensuring that the community that had cared so well for her family over the years would be forever cared for financially.

Distributions to OLP from endowments they funded have exceeded \$8 million since their inception — with the church and

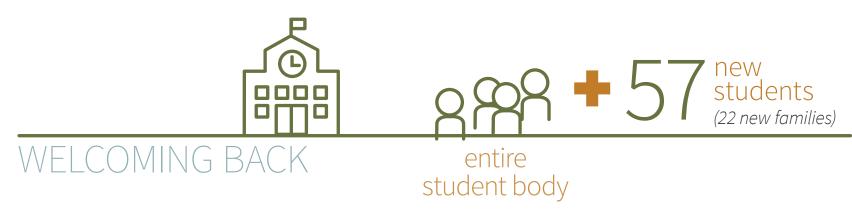
school gratefully receiving more than \$1 million in 2020 alone.

"They couldn't possibly have foreseen just how much it would be needed this year — but they knew establishing an endowment was better than giving the money all at once," says Pam.

FINANCIAL STABILITY - YESTERDAY, TODAY, AND TOMORROW

Wanting to ensure that the financial safety net created in 1991 would continue to grow in perpetuity and provide a source of stable, consistent, annual revenue, OLP turned to CCF to establish a permanent endowment.

"In times like these, income from a permanent endowment can be used to meet urgent needs without putting the principal at risk," explains CCF Vice





President of Development and Donor Engagement Chris Nelson. "There's comfort in giving everything you can today without sacrificing the good that will be done by and for generations to come."

"The permanent endowment also gives parish families a way to support Our Lady of Peace in perpetuity," says Father Ellis. "They can be confident the gifts made in their estate plans will have lasting impact."

BACK TO SCHOOL AND MORE

In preparing to reopen school in the fall, OLP drew on endowment income to invest in an air-purifying ionization unit for the school's HVAC system, smart cameras for remote learning (should that be required), Chromebooks for every student, and extensive COVID-19 mitigation plans.

As a result, OLP was able to not just welcome back its entire student body, but also welcome 22 new families and 57 new students.

Father Ellis concludes, "We certainly were more confident making those investments in the school knowing we could count on future endowment distributions and the assistance of CCF."

Institutional Endowed Funds

An institutional endowed fund is a permanent fund established by an organization to support and sustain its ministries. When an institution invests in a permanently endowed fund at the Catholic Community Foundation, it makes a commitment to ensuring that its mission continues on for future generations.

Bolded fund names indicate funds established in fiscal year 2020.

ACS Scholarship Fund, Minneapolis Aim Higher Foundation Endowment Fund **Aim Higher Foundation Scholarship Fund**

Annunciation Church Outreach Fund, Minneapolis Annunciation Church Youth Ministry Fund, Minneapolis Assumption Cemetery Perpetual Care Trust Fund, Richfield

- B Bethlehem Academy Legacy Institutional Endowment Fund, Faribault Bethlehem Academy Legacy Scholarship Endowment Fund, Faribault
- C Catholic Services Appeal Foundation Endowment Funds Center for Mission Alfred E. Hauwiller Endowment Fund. St. Paul Center for Mission Mustard Seed Mission Endowment Fund, St. Paul Center for Mission Fr. Karl Wittman, Anna Marie Eisenmenger and Odo Reder Endowment Fund, St. Paul

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- D Diocese of New Ulm Bishop LeVoir Catholic School Endowment Fund Diocese of New Ulm Archbishop John C. Nienstedt Catholic Schools Scholarship Fund
- F Faithful Shepherd Catholic School Rev. Charles V. Lachowitzer Endowment Fund, Eagan Franciscan Retreats Endowment Fund, Prior Lake
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- Immaculate Heart of Mary Catholic Charities Endowment Fund, Minnetonka

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- Endowment Fund, Minnetonka Immaculate Heart of Mary Maintenance Reserve
- Endowment Fund, Minnetonka
- Immaculate Heart of Mary Scholarship for IHM Students Endowment Fund, Minnetonka
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- League of Catholic Women Endowment Fund
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Our Lady of Mount Carmel Deaf Ministry Endowment Fund, Minneapolis Our Lady of Peace Endowment Fund, Minneapolis

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- Pax Christi Community Endowment Fund, Eden Prairie Presentation of the BVM Grade School Parish Endowment Fund, Maplewood Presentation Legacy Foundation Fund, Maplewood
- R Risen Christ Catholic School John P. and Mary L. Byron Endowment Fund, Minneapolis
- S Ss. Cyril and Methodius Church Dcn. John Matlon Memorial Endowment Fund, Minneapolis
 - Ss. Joachim and Anne Endowment Fund, Shakopee
 - Ss. Peter and Paul Parish Education Endowment Fund, Loretto
 - Ss. Peter and Paul Parish Endowment Fund, Loretto
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 - St. Agnes School Scholarship Endowment Fund, St. Paul St. Albert Cemetery Perpetual Care Fund, Albertville
 - St. Albert the Great Endowment Fund, Minneapolis
 - St. Aloysius Cemetery Fund, Olivia
 - St. Alphonsus School Teachers Development Endowment Fund, Brooklyn Center
 - St. Alphonsus School Tuition Assistance Endowment Fund, Brooklyn Center
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- St. Margaret Mary Endowment Fund, Golden Valley
- St. Mark Parish Endowment Trust Fund, St. Paul
- St. Mark Peller Scholarship Fund, St. Paul
- St. Mary Perpetual Care Endowment Fund, Arlington
- St. Mary School Endowment Fund, Bird Island
- St. Mary Cemetery Fund, Olivia
- St. Mary of the Lake Cemetery Perpetual Care Fund, White Bear Lake
- St. Matthew Education Endowment Fund, St. Paul
- St. Michael Cemetery Perpetual Care Fund, Farmington
- St. Michael Designated Endowment Trust Fund, Farmington
- St. Michael Cemetery Fund, Milroy
- St. Michael Church and School Advisory Fund, Prior Lake
- St. Michael Endowment Fund, Prior Lake
- St. Nicholas Cemetery Perpetual Care Fund, Carver
- St. Nicholas Endowment Fund, Elko New Market

- St. Bridget of Sweden Endowment Fund, Lindstrom
- St. Cecilia John Mondati Endowment Fund, St. Paul
- St. Helena Endowment Fund, Minneapolis
- St. Henry Cemetery Perpetual Care Trust Fund, Monticello

St. John the Baptist Resurrection Cemetery Care and

- St. John the Baptist Capital Endowment Fund, New Brighton
- St. John the Baptist Cemetery Endowment Fund, New Brighton
- St. John the Baptist Operating Endowment Fund, New Brighton

St. John the Evangelist Tuition Assistance Endowment Fund, Duluth St. John Neumann Catholic Church Parish Endowment Fund, Eagan St. Joseph Church Fr. Frank Brunner Endowment Fund, Montevideo St. Joseph Parish Faith Formation Financial Aid Endowment Fund.

St. Joseph Perpetual Parish Endowment Fund, Rosemount

St. Jude of the Lake Endowment Fund, Mahtomedi

St. Jude of the Lake School Endowment Fund, Mahtomedi

- St. Odilia Endowment Fund, Shoreview
- St. Odilia Prayer Garden Perpetual Care Fund, Shoreview
- St. Odilia School Endowment Fund, Shoreview
- St. Olaf Church Dorothy Ellstrom Endowment for Spiritual Enrichment Fund, Minneapolis
- St. Olaf Church Endowment Fund, Minneapolis
- St. Pascal Baylon Endowment Fund, St. Paul
- St. Patrick Building Fund, Inver Grove Heights
- St. Patrick Designated Endowment Trust Fund, Inver Grove Heights
- St. Patrick Endowment Fund, St. Paul
- St. Paul Seminary General Seminary Endowment Fund, St. Paul
- St. Paul Seminary Msgr. Ambrose Hayden Seminary Fund, St. Paul
- St. Paul's Monastery Endowment Fund, St. Paul
- St. Peter School Endowment Fund, Forest Lake
- St. Peter Catholic Church Cemetery Perpetual Care Endowment Fund, Mendota
- St. Peter Catholic School Operating Endowment Fund, North St. Paul
- St. Peter Cemetery Care Endowment Fund, North St. Paul
- St. Peter Parish Operating Endowment Fund, North St. Paul
- St. Peter School Tuition Assistance Endowment Fund, North St. Paul
- St. Philip Church Clifford and Audrey Olson Endowment Fund, Litchfield
- St. Pius X Permanent Endowment Fund, White Bear Lake
- St. Richard BTCS Scholarship Endowment Fund, Richfield
- St. Richard Undesignated Endowment Fund, Richfield
- St. Rose of Lima Legacy Fund, Roseville
- St. Rose of Lima Parish School Mischke Family Endowment Fund. Roseville
- St. Stephen Church Emmett and Augusta Goff Endowment Fund, Minneapolis
- St. Therese Advisory Fund, Deephaven
- St. Therese Good Samaritan Endowment Fund, Deephaven
- St. Therese School Advisory Fund, Deephaven
- St. Therese Pastoral Care Endowment Fund, St. Louis Park
- St. Thomas the Apostle Endowment Fund, St. Paul
- St. Thomas Aguinas Goldie and Lorraine Buda Scholarship Fund, St. Paul Park
- St. Timothy Endowment Fund, Blaine
- St. Victoria Cemetery Perpetual Care Endowment Fund, Victoria
- St. Victoria Parish Unrestricted Endowment Fund, Victoria
- St. Wenceslaus Cemetery Endowment Fund, New Prague
- St. Wenceslaus Endowment Fund, New Prague
- St. Wenceslaus School Endowment Fund, New Prague
- T Transfiguration Church Ted Zarembski Scholarship Endowment Fund, Oakdale
 - Trinity Founding Churches Educational Endowment Fund, St. Paul

Agency Funds

Catholic parishes, schools, and institutions partner with the Catholic Community Foundation (CCF) to manage charitable assets. Always taking into account the appropriate amount of risk, CCF's portfolio balances the objectives of investing in a faith-consistent manner while attempting to maximize financial return over time.

- A Aim Higher Foundation Scholarship Fund Alpha Women's Center Fund, Savage Annunciation Funds, Minneapolis Ascension Education Fund, Minneapolis Assumption 2000 Fund, Richfield
- B Basilica of St. Mary Funds, Minneapolis
 Blessed Sacrament Reserve Fund, St. Paul
 Blessed Trinity Catholic School Endowment Fund, Richfield
- C Cathedral of St. Paul Funds, St. Paul Catholic Cemeteries Funds Catholic Charities of St. Paul and Minneapolis Funds Catholic Senior Services Investment Fund Center for Mission Fund, St. Paul Corpus Christi Fund, Roseville
- D Diocese of New Ulm Fr. John Joyce Education Funds
- F Friends of San Lucas Long-Term Reserve Fund, Eagan
- G Gichitwaa Kateri Catholic Church Agency Fund, Minneapolis Guardian Angels Funds, Oakdale
- Highland Catholic School Funds, St. Paul
 Hill-Murray School Tyler Family Tuition Fund, Maplewood
 Holy Childhood Funds, St. Paul
 Holy Family Academy Endowment Fund, St. Louis Park
 Holy Family Catholic High School Endowment Fund, Victoria
- Holy Name Funds, Minneapolis
- Holy Name of Jesus Funds, Wayzata Holy Redeemer Agency Fund, Renville
- Holy Rosary Catholic Church Capital Improvements Fund. Minneapolis
- Holy Spirit Funds, St. Paul
- Immaculate Heart of Mary St. Luke School Funds, St. Paul
- L League of Catholic Women Funds, Minneapolis Lumen Christi Funds, St. Paul
- M Marquette School Endowment Fund, Virginia
 Mary, Mother of the Church Fund, Burnsville
 Mary Queen of Peace Funds, Rogers
 Maternity of Mary/St. Andrew Catholic School Investment Fund, St. Paul
 - Most Holy Redeemer School Endowment Fund, Montgomery Most Holy Trinity Fund, Veseli
- N Nativity of the Blessed Virgin Mary Fund, Bloomington Nativity of Our Lord Endowment Trust Funds, St. Paul NET Ministries - Long-Term Reserve Fund, West St. Paul
- O Our Lady of Grace Funds, Edina Our Lady of the Lake School Fundraising Campaign 2013
- Fund, Mound Our Lady of Peace Operating Reserve Fund, Minneapolis
- Our Lady of Victory Long Term Investment Fund, Minneapolis
- Risen Christ School Funds, Minneapolis Sacred Heart Investment Fund, Robbinsdale Ss. Joachim and Anne Funds, Shakopee Ss. Peter and Paul Funds, Loretto St. Adalbert Long-Term Reserve Fund, St. Paul St. Agnes Investment Fund, St. Paul St. Albert Funds, Albertville St. Albert the Great Parish Fund, Minneapolis St. Aloysius Agency Fund, Olivia St. Alphonsus Long-Term Investment Fund, Brooklyn Center St. Anastasia New Office Space Fund, Hutchinson St. Andrew Kim Agency Fund, St. Paul St. Anne Fund, Hamel St. Anne's Educational Foundation Funds, Minneapolis St. Anne-St. Joseph Hien Fund, Minneapolis St. Anthony Perpetual Care Fund, Watkins St. Bernard School Fund, Cologne St. Bridget of Sweden Reserve Fund, Lindstrom St. Cecilia Reserve Fund, St. Paul St. Charles Borromeo Evangelization Endowment Fund, St. Anthony St. Clara Agency Fund, Clara City St. Columba Funds, St. Paul St. Dominic Funds, Northfield St. Edward Fund, Bloomington St. Elizabeth Ann Seton Parish Cemetery Fund, Hastings St. Francis Cabrini Sally Jernberg Memorial Fund, Minneapolis St. Francis de Sales Funds, St. Paul St. Francis - St. James School Funds. St. Paul St. Genevieve Capital Fund, Centerville St. George Funds, Long Lake St. Joan of Arc Fund, Minneapolis St. John Investment Funds, Hector St. John the Baptist Funds, Excelsior St. John the Baptist Funds, Hugo St. John the Baptist Funds, Jordan St. John the Baptist Funds, New Brighton St. John the Baptist Funds, Savage St. John the Evangelist School Endowment Fund, Duluth St. John the Evangelist Funds, Little Canada St. John Vianney Seminary Investment Fund, St. Paul St. Joseph of the Lakes Cemetery Fund, Lino Lakes St. Joseph Parish Fund, Montevideo St. Joseph Calvary Cemetery Perpetual Care Endowment Fund, Red Wing St. Joseph Funds, Waconia
- St. Joseph Funds, West St. Paul
- St. Jude of the Lake Major Repair and Maintenance Fund, Mahtomedi

St. Katharine Drexel Building Fund, Ramsey St. Louis, King of France Funds, St. Paul St. Luke Fund, Clearwater St. Maron Maronite Funds, Minneapolis St. Mary Fund, New Trier St. Mary Funds, Sleepy Eye St. Mary of The Lake Endowment Fund, White Bear Lake St. Mathias Cemetery Fund, Hampton St. Maximilian Kolbe Funds, Delano St. Michael Funds, Farmington St. Michael Cemetery Fund, Prior Lake St. Michael Jeanett R. and Lawrence F. Klein 20 Year Term Fund, Stillwater St. Michael Funds, St. Michael St. Nicholas Funds, Carver St. Nicholas Fund, New Market St. Patrick Funds, Edina St. Patrick of Cedar Lake Agency Fund, Jordan St. Patrick Funds, Oak Grove St. Patrick Long Term Investment Fund, St. Paul St. Paul Church Fr. Tim Nolan Vocation Endowment Fund, Ham Lake St. Paul Seminary Investment Fund, St. Paul St. Paul's Outreach Funds. West St. Paul St. Peter Parish Endowment Fund, Forest Lake St. Peter Cemetery Care Operating Fund, North St. Paul St. Peter Funds, Richfield St. Peter Funds, St. Peter St. Peter Claver Funds, St. Paul St. Raphael Funds, Crystal St. Rita Fund, Cottage Grove St. Rose of Lima Funds, Roseville St. Stephen Catholic Church Fund, Minneapolis St. Thomas the Apostle Endowment Fund, Corcoran St. Thomas Aguinas Funds, St. Paul Park St. Thomas More Catholic Community Fund, St. Paul St. Timothy Funds, Maple Lake St. Vincent de Paul Funds, Brooklyn Park St. Wenceslaus Funds, New Prague

Donor Designated Funds

A donor designated fund is a streamlined fund that benefits a single beneficiary. You decide how much to grant and when. Donor designated funds can be used if you want to make a qualified charitable distribution (QCD) from your IRA.

Bolded fund names indicate funds established in fiscal year 2020.

M Marjorie Mathison Hance Fund P Phohl Family Fund

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Although we don't ask, we are grateful for these donors who have generously given gifts in support of our mission and outreach to the community this year.

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Listings reflect board membership and staff employment at the time of annual report publication in winter 2021.



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All efforts have been made to ensure the accuracy of information contained within this annual report. We have used abbreviations consistently within all lists to improve readability. If you notice an error or omission, please call 651.389.0300.





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